

**PRIVACY NOTICE
CCTV (CLOSED CIRCUIT TELEVISION) CAMERA SYSTEM**

*This complete Data Processing Notice outlines the purpose and use of the **closed-circuit television (CCTV) camera system** (hereinafter referred to as the '**Camera System**') operated by **Gedeon Richter Plc.** (headquarters: 1103 Budapest, Gyömrői út 19-21; hereinafter referred to as 'Richter') at its headquarters in Hungary, branch offices, and other properties owned by Richter.*

1. DATA CONTROLLER, DATA PROTECTION OFFICER (DPO)

Gedeon Richter Plc. (Gyömrői út 19-21, H-1103 Budapest, Hungary; hereinafter referred to as "**Richter**", Data Protection Officer (DPO): dataprotection@richter.hu)

In addition to the above postal address, you can send your requests and inquiries related to Richter's data processing to us through the following contact details of the Data Protection Officer: dataprotection@richter.hu"

2. INFORMATION ON DATA PROCESSING BY PURPOSE

Purposes of data processing	<p>1. Personal and Property Protection:</p> <ul style="list-style-type: none"> • Prevention and detection of illegal activities and/or actions violating Richter's internal rules, investigation of security incidents, retrospective evidence collection, identification of the perpetrator; • Protection of Richter's real estate / properties, trade secrets, and other confidential information. <p>2. Supervision and Monitoring of Pharmaceutical and Drug-Related Manufacturing Processes (in the production area for injection manufacturing):</p> <ul style="list-style-type: none"> • Maintaining sterility requirements; • Safeguarding toxic, hazardous chemical, and biological substances; • Adhering to Good Manufacturing Practice (GMP) and regulatory requirements for pharmaceutical manufacturing; • Compliance with specific regulatory requirements related to the manufacturing of narcotics and psychotropic substances.
What personal data do we process about you?	The image captured of a person who entered and exited the monitored area within the camera's field of view, including the individual's face / appearance, movements, the time the recording was made, and the activity performed by the individual.
Legal basis for processing your personal data	<p>Enforcement of Richter's legitimate interests under Article 6(1)(f) of the GDPR.</p> <p>The compelling legitimate interests related to the operation of the Camera System are as follows:</p> <ul style="list-style-type: none"> • Protection of Richter's material and immaterial assets, real estate / properties, trade secrets, and other confidential information; • Prevention, detection, investigation, and evidence collection of illegal activities or actions violating Richter's regulations, and identification of the perpetrator; • Ensuring the safeguarding of toxic or hazardous chemical or biological substances; • Supporting the mitigation and investigation of accidents, fires, explosions, chemical spills, and other emergencies;

	<ul style="list-style-type: none"> • Supervising and ensuring compliance with laws and Good Manufacturing Practice (GMP) related to pharmaceutical manufacturing; • Monitoring adherence to sterility requirements during manufacturing processes; • Supervising and ensuring compliance with specific regulatory and industry requirements related to the manufacturing of narcotics and psychotropic substances.
How long will we keep your personal data?	<p>Richter retains the recorded images for 30 days from the time of recording.</p> <p>After the retention period expires, Richter deletes the recording, unless an individual or authority requests the restriction of data processing for the purpose of investigating an event, or if it is otherwise necessary for the investigation of an event. In such cases, Richter restricts the handling of the camera footage, meaning it is not deleted but used only for the purpose of investigating the case.</p>

3. OTHER PARTICIPANTS IN DATA PROCESSING

On behalf of and commissioned by Richter, the following **data processors** participate in the operation of the Camera System:

Name	Registered seat	Location
H1 Systems Mérnöki Szolgáltatások Kft.	1117 Budapest, Budafoki út 62.	Budapest, Dorog
PREVENTOR Vagyonvédelmi Tervező és Szolgáltató Kft.	1194 Budapest, Udvarhely u 5/a.	Budapest
ALARM ELEKTRONIKA Biztonságtechnikai Tervező és Telepítő Kft.	3529 Miskolc, Soltész Nagy Kálmán utca 127.	Budapest
CIVIL Rendszertechnika Kft.	1145 Budapest, Szugló utca 54.	Budapest
Műszerprofil Elektronikai Gyártó, Szolgáltató és Kereskedelmi Kft.	1119 Budapest, Andor utca 47-49.	Debrecen
TVT Vagyonvédelmi Zrt.	1119 Budapest, Major u. 61.	Dorog
REGIO POL Vagyonvédelmi Szolgáltató és Kereskedelmi Kft.	2161 Csomád, Zahora utca 16.	Budapest, Debrecen

4. EXERCISABLE DATA SUBJECT RIGHTS AND REMEDIES

Based on Regulation (EU) 2016/679 of the European Parliament and of the Council (April 27, 2016) on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (hereinafter: "GDPR"), you are entitled to exercise the following data subject rights concerning the personal data processed by Gedeon Richter Plc. by sending a request to dataprotection@richter.hu e-mail address, or sending a postal letter to 1103 Budapest, Gyömrői út 19-21.

The following table explains in detail the content of the above-mentioned data subject rights:

Name of data subject right	Content
Right of Access	You have the right to be informed, upon request, whether your personal data is being processed, and if so, to access your processed personal data.

Right to Rectification	You have the right to request the completion of incomplete personal data and the correction of inaccurate personal data.
Right to Erasure	You have the right to request the deletion of your personal data if any of the conditions listed in the referenced article of the GDPR are met.
Right to Withdraw Consent	Although you are not entitled to it in this case, in general, you have the right to withdraw your consent to the processing of your personal data at any time, and we will delete the personal data processed on this basis. However, the withdrawal of consent does not affect the lawfulness of processing based on consent before its withdrawal.
Right to Restriction of Processing	You have the right to request the restriction of the processing of your personal data if any of the conditions listed in the referenced article of the GDPR are met.
Right to Data Portability	Although you are not entitled to it in this case, in general, you have the right to receive the personal data you have provided in a structured, commonly used, and machine-readable format, and to transmit those data to another controller without hindrance, if the processing is based on consent or contractual grounds and the processing is carried out by automated means.
Right to Object	You have the right to object at any time, on grounds relating to your particular situation, to the processing of your personal data based on GDPR Article 6(1)(e) and (f), including profiling based on those provisions.

If you, as a data subject, consider that Richter has acted unlawfully in the processing of your data, you have the following legal remedies.

Name of remedy	Content of remedy
Right to lodge a complaint with a supervisory authority (Article 77 of the GDPR)	Without prejudice to any other administrative or judicial remedy, every data subject shall have the right to lodge a complaint with a supervisory authority, in particular in the Member State of his or her habitual residence, place of work or place of the alleged infringement if the data subject considers that the processing of personal data relating to him or her infringes this Regulation. Hungarian Data Protection and Freedom of Information Authority (address: 1055 Budapest, Falk Miksa utca 9-11.; website: www.naih.hu ; telephone: +36-1-391-1400; email: ugyfelszolgalat@naih.hu ; fax: +36 1 391 1410).
Right to an effective judicial remedy against a controller or processor (Article 79 of the GDPR)	Without prejudice to any available administrative or non-judicial remedy, including the right to lodge a complaint with a supervisory authority pursuant to Article 77, each data subject shall have the right to an effective judicial remedy where he or she considers that his or her rights under this Regulation have been infringed as a result of the processing of his or her personal data in non-compliance with this Regulation. The case is being dealt with out of turn by the court. You are free to choose whether to bring your action in the court of your domicile (permanent address) or your place of residence (temporary address), or in the court of the court where Richter is based. You can find the court of your domicile or residence at http://birosag.hu/ugyfelkapcsolati-portal/birosag-kereso . The Metropolitan Court of Budapest has jurisdiction to hear the case where Richter is domiciled.