

## Statement

Gedeon Richter Plc. based upon Section 11.6 of the Company's Statutes hereby announce, per member and described by virtue of the remuneration, all in cash and other (non cash) allowances given to the Members of the Board of Directors and of the Supervisory Board with reference to their such position in 2018:

### Members of the Board of Directors

Name	Position	Title of remuneration (1)	Sum of remuneration	Total remuneration in 2018 /HUF/
Erik Bogsch	Chairman of the Board of Directors	honoraria	650,000 HUF/month	7,800,000
János Csák	Board member	honoraria	540,800 HUF/month	6,489,600
Dr. Gábor Gulácsi	Board member	honoraria	540,800 HUF/month	6,489,600
Dr. Ilona Hardy	Board member	honoraria	540,800 HUF/month	6,489,600
Csaba Lantos	Board member	honoraria	540,800 HUF/month	6,489,600
Gábor Orbán	Board member	honoraria	540,800 HUF/month	6,489,600
Dr. Gábor Perjés (until 25 April, 2018)	Board member	honoraria	540,800 HUF/month	2,163,200
Anett Pandurics (from 25 April, 2018)	Board member	honoraria	540,800 HUF/month	4,326,400
Bálint Szécsényi (from 25 April, 2018)	Board member	honoraria	540,800 HUF/month	4,326,400
Dr. Norbert Szivek	Board member	honoraria	540,800 HUF/month	6,489,600
Prof. Dr. E. Szilveszter Vizi	Board member	honoraria	540,800 HUF/month	6,489,600
Dr. Kriszta Zolnay	Board member	honoraria	540,800 HUF/month	6,489,600

### Members of the Supervisory Board

Name	Position	Title of remuneration (2)	Sum of remuneration	Total remuneration in 2018 /HUF/
Dr. Attila Chikán	Chairman of the Supervisory Board	honoraria	478,400 HUF/month	5,740,800
Prof. Dr. Jonathán Róbert Bedros	Board member	honoraria	390,000 HUF/month	4,680,000
Mrs. Tamásné Méhész (until 25 April, 2018)	Board member	honoraria	390,000 HUF/month	1,560,000
Dr. Zsolt Harmath (from 25 April, 2018)	Board member	honoraria	390,000 HUF/month	3,120,000
Mrs. Klára Csikós Kovácsné	Board member	honoraria	390,000 HUF/month	4,680,000
Dr. Éva Kozsda Kovácsné	Board member	honoraria	390,000 HUF/month	4,680,000

In 2018 Members of the Board of Directors and of the Supervisory Board have received remuneration only in cash.

Budapest, 22<sup>nd</sup> of March 2019

(1) Resolution of the AGM No.: 24/2018.04.25.

(2) Resolution of the AGM No.: 25/2018.04.25.