

Statement

Gedeon Richter Plc. based upon Section 11.6 of the Company's Statutes hereby announce, per member and described by virtue of the remuneration, all in cash and other (non cash) allowances given to the Members of the Board of Directors and of the Supervisory Board with reference to their such position in 2019:

Members of the Board of Directors

Name	Position	Title of remuneration (1)	Sum of remuneration	Total remuneration in 2019 /HUF/
Erik Bogsch	Chairman of the Board of Directors	honoraria	685,000 HUF/month	8,220,000
Dr. György Bagdy (since 24 April, 2019)	Board member	honoraria	570,000 HUF/month	4,560,000
János Csák (until 31 August, 2019)	Board member	honoraria	570,000 HUF/month	4,560,000
Dr. Gábor Gulácsi	Board member	honoraria	570,000 HUF/month	6,840,000
Dr. Ilona Hardy	Board member	honoraria	570,000 HUF/month	6,840,000
Csaba Lantos	Board member	honoraria	570,000 HUF/month	6,840,000
Gábor Orbán	Board member	honoraria	570,000 HUF/month	6,840,000
Dr. Anett Pandurics	Board member	honoraria	570,000 HUF/month	6,840,000
Bálint Szécsényi	Board member	honoraria	570,000 HUF/month	6,840,000
Dr. Norbert Szivek (until 24 April, 2019)	Board member	honoraria	570,000 HUF/month	2,280,000
Prof. Dr. E. Szilveszter Vizi	Board member	honoraria	570,000 HUF/month	6,840,000
Dr. Kriszta Zolnay	Board member	honoraria	570,000 HUF/month	6,840,000

Members of the Supervisory Board

Name	Position	Title of remuneration (2)	Sum of remuneration	Total remuneration in 2019 /HUF/
Dr. Attila Chikán	Chairman of the Supervisory Board	honoraria	570,000 HUF/month	6,840,000
Prof. Dr. Jonathán Róbert Bedros	Board member	honoraria	410,000 HUF/month	4,920,000
Dr. Zsolt Harmath	Board member	honoraria	410,000 HUF/month	4,920,000
Mrs. Klára Csikós Kovácsné	Board member	honoraria	410,000 HUF/month	4,920,000
Dr. Éva Kozsda Kovácsné	Board member	honoraria	410,000 HUF/month	4,920,000

In 2019 Members of the Board of Directors and of the Supervisory Board have received remuneration only in cash.

Budapest, 27th of March 2020

(1) Resolution of the AGM No.: 17/2019.04.24.

(2) Resolution of the AGM No.: 18/2019.04.24.

Gedeon Richter Plc.