

ENERGY POLICY

Recognising the importance of an energy-conscious approach to business, **Richter Gedeon Plc** (hereinafter: the **Company**) is committed to the continuous improvement of its energy efficiency and to achieving compliance with the legal and other requirements in this regard. As part of this, the Company endeavours to combine its more than 100-year-old traditions, drug-manufacturing knowhow and broad life-sciences expertise with energy systems founded on state-of-the-art technological solutions.

A careful consideration of energy-efficiency criteria constitutes an essential element of all our business decisions. The Company places a major emphasis on the secure, economical and environmentally friendly operation of its energy-supply systems, thereby contributing to its own sustainable development.

The purpose of this Policy is to define the key principles that are to be observed in the course of implementing the above objectives.

The key principles underlying the operation of the energy supply systems are as follows:

- the Company's operation **must be consistent with the strategic energy objectives of the EU and Hungary**, while being fully compliant with the relevant statutory and other regulations pertaining to energy,
- when designing or changing the various facilities, equipment and processes, **opportunities for improving energy efficiency must be explored, including the options for using renewable energy sources**,
- with a view to ensuring operational security, the **technical standard and efficiency** of the energy-supply systems **must be raised**, by remaining cognisant of the latest technological developments in the field,
- in the interest of reducing losses, the Company's energy processes **must be continuously monitored**,
- effort must be made **to reduce the environmental burdens** of our operation.

Observing and respecting the above principles is the obligation of all the Company's employees and partners. These principles should serve as a guide: they are to be taken into account when developing detailed rules governing or related to energy use, and when applying these rules in practice.

Budapest, 20 May 2019



Gábor Orbán
CEO